

Fast Facts



1984

- Private provider of specialized education, therapeutic and community support services for high-need individuals
- Founded 1984



Over 150

- Over 150 program locations across Wisconsin and Indiana, serving 41 communities
- Corporate headquarters in Oconomowoc, Wisconsin



Over 2,000

- Over 2,000 individuals and families supported each year
- Individuals served hail from more than 20 states
- Select programs accredited by the Council on Accreditation and Cognia



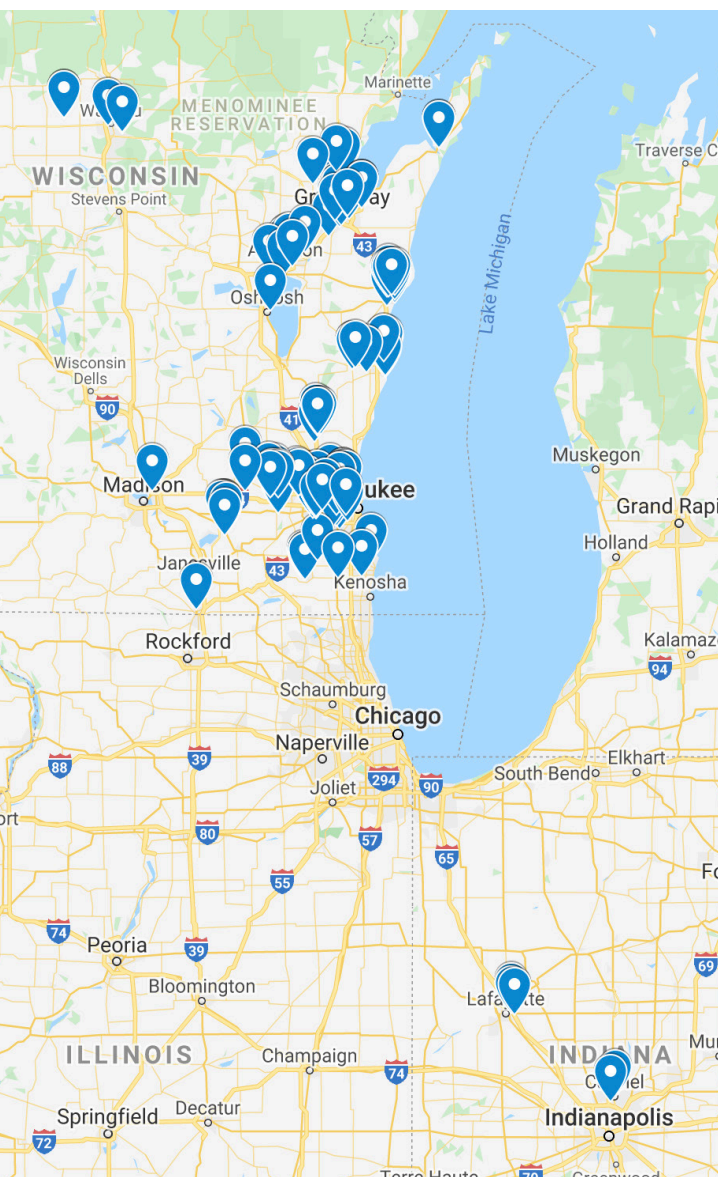
Nearly 2,000

- Nearly 2,000 Owners delivering services
- Certified by National Center for Employee Ownership (NCEO) as the First Majority Women Employee Owned Company (MWEO)
- 100% owned by our staff through an Employee Stock Ownership Plan (ESOP)
- Celebrating our 10th Anniversary of being 100% employee owned



National Rankings

- #81 on the National Center of Employee Ownership list of 100 top employee-owned organizations
- Twelfth largest employee-owned health and human services organization in the nation
- Fifth largest employee-owned company in Wisconsin
- Third largest employee-owned company in Indiana



Homes for Independent Living of Wisconsin

operates over 110 community-based residential locations providing support to approximately 330 clients in northeastern, southeastern and central Wisconsin.

Prader-Willi Homes supports approximately 80 adults with Prader-Willi Syndrome in community settings in and near Oconomowoc, Wisconsin.

Paragon Community Services offers programs serving approximately 215 adults, young adults and children with intellectual and developmental disabilities through Adult Day Services and Paragon Activity Club (PAC) youth respite services.

Genesee Lake School provides education, therapeutic and vocational services for approximately 90 students in its residential program and nearly 40 students in its day school in Wisconsin.

The Richardson School operates five Therapeutic Day Schools serving over 190 students, ages 5-21 with emotional, neurological, and/or developmental disabilities throughout eastern Wisconsin and north Central Illinois.

Genesee Community Services provides ABA services to 25 kids in our Brookfield clinic. A second location opens in Hales Corners in Spring of 2026. GCS also provides Comprehensive Community Services to children in Waukesha and Milwaukee counties.

T.C. Harris School and Academy serves approximately 70 students with significant intellectual, emotional, and behavioral needs that cannot be met in traditional school settings. Our students require individualized instruction, smaller class sizes, behavioral intervention plans, and therapeutic supports to help them succeed academically and develop essential social-emotional skills.

Transitions Academy of Indiana serves approximately 65 youth with significant emotional, behavioral and mental health challenges in a secure treatment setting in Indianapolis, Indiana.