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## **MyPath Names Tenecia Waddell-Pyle Director of Diversity, Equity & Inclusion**

**Oconomowoc, WI** – MyPath, a 100% employee owned disability services & support organization with locations in Wisconsin and Indiana, has named Tenecia Waddell-Pyle as the organization's first Director of Diversity, Equity & Inclusion (DEI).

The Director of Diversity, Equity & Inclusion role was born after MyPath's establishment of the employee resource groups, Race and Ethnicity Pathfinders and LGBTQ+ Pathfinders, which blazed a trail towards greater DEI awareness and education throughout MyPath companies. The passion from these groups led to MyPath CEO Terry Leahy dedicating a corporate position to champion DEI.

As MyPath's Director of DEI, Waddell-Pyle will oversee the continued cultivation of an inclusive environment at MyPath that reflects diverse ideas, experiences and backgrounds. Some of her role will include design and facilitation of DEI education programs and policies, expanding employee owner resource groups, overseeing supplier and workforce diversity, community engagement opportunities and serving as a mentor and advocate for employee owners and clients.

Waddell-Pyle is passionate about nurturing a welcoming space for staff, students and clients in which they can truly be themselves. Fostering a safe, supportive and educational environment helps people empathize with and value each other as unique human beings with unique experiences, ultimately transforming lives and enhancing the communities MyPath serves.

Waddell-Pyle has over 20 years of experience in law enforcement, program management, executive leadership, education and crisis intervention. Before being named Director of Diversity, Equity and Inclusion at MyPath, Waddell-Pyle was a Quality Assurance Specialist at T.C. Harris School and Academy, a MyPath company.

Graduated from Indiana University-Purdue University at Indianapolis with a Bachelor of Science in Criminal Justice, Waddell-Pyle has earned numerous certifications and has served on a variety of community boards and committees. To name a few, Waddell-Pyle has created, developed and/or served on initiatives such as T.C. Harris School and Academy's Culture@Work, Ivy Tech Community College Diversity Council, Greater Lafayette Diversity Roundtable, Greater Lafayette Commerce Innovation for Diversity Taskforce and the Greater Lafayette Commerce Law Enforcement Diversity Training Taskforce.

Waddell-Pyle has been a recipient of the Evergreen Community Builders Award, Tippy Connect Top 10 Under 40 Young Professional Award, Indiana Bicentennial Torchbearer Honoree, Jefferson High School Alumni Hall of Fame Inductee, State of Indiana Proclamation of Achievement recipient, and YWCA Woman of Innovation Honoree.

**ABOUT MYPATH:** With headquarters in Oconomowoc, Wisconsin, MyPath offers services in more than 150 program locations across Wisconsin and Indiana, with a presence in 48 communities and supporting more than 1,700 individuals and families. MyPath is 100% owned by its 2,400 co-owners and ranks #50 on the National Center for Employee Ownership (NCEO) list of America's Largest Employee-Owned Companies. The company is the 5<sup>th</sup> largest ESOP in Wisconsin and the 3<sup>rd</sup> largest ESOP in the health care/human services industry in the nation. More information can be found at

[www.mypathcompanies.com](http://www.mypathcompanies.com)

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